

**NEW DELHI MUNICIPAL COUNCIL
Office of the Advisor (RR)
PALIKA KENDRA : SANSAD MARG
NEW DELHI 110001**

Subject: Proposal for amendment of Recruitment Rules for various categories of the posts in the Fire Department.

It is proposed to amend the Recruitment Rules for various categories of the posts in the Fire Department. Proposal for amendment of RRs has been formulated in accordance with the latest instructions on framing and amendment of RRs issued by DoP&T.

2. The drafts of the proposed amended RRs are uploaded on the web-site of NDMC in terms of DoP&T's OM No AB-4017/61/2008-Estt.(RR) dated 13.10.2015 for comments, if any; from the stakeholders before taking up the proposal with the UPSC and other agencies for finalizing the Recruitment Rules.

3. The comments may be furnished urgently so as to reach Shri R.K.Malhotra, Advisor (RR), NDMC, Room No.,1620, Palika Kendra, New Delhi or at e-mail ID: advisor.rr@ndmcmail.gov.in within 30 days.

(R.K.Malhotra)
Advisor (RR)

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi under clause (C) sub section (1) of Section 43 of the New Delhi Municipal Council Act, 1994(44 of 1994) vide its Resolution No. dated and in consultation with the Union Public Service Commission F.No.....dated.....as required, under sub-section (2) of the said Act, in connection with the recruitment to the post of Fire Officer in the New Delhi Municipal Council, New Delhi have been approved by Central Government / Ministry of Home Affairs, vide No.....dated..... under the provisions of sub-section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:

1. Short title and commencement : (i) These regulations may be called the recruitment regulations for the post of Fire Officer of New Delhi Municipal Council of New Delhi, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of Posts, Classification and Scale of Pay : The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. Method of recruitment, age limit and other Qualifications, etc. : The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

a) who has entered into or contracted a marriage with a person having a spouse living, or

b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post; provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** : Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. **Savings** : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FIRE OFFICER

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Fire Officer	01 (2018)* * Subject to variation dependent on work load	Category A'	Level-11 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 3 Rs.15600-39100 Grade Pay Rs.6600).	N.A.	N.A.

Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	N.A.	Two years for promotees	Deputation (ISTC)/promotion.
In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment	
11	12	13	
<p>Deputation (ISTC)plus promotion Officers of the Central/State Government/UTs/NDMC/Municipal Corporations of Metropolitan cities and other established Fire Brigade Institutions/Stations:</p> <p>i) a) Holding analogous post on regular basis in the parent cadre/Department ; OR</p> <p>b) With eight years service in the grade rendered after appointment thereto on a regular basis at Level-7 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34,800 Grade Pay Rs.4600) or equivalent in the parent cadre/department and with 8</p>	<p>Category 'A' DPC (For considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/Member, UPSC - Chairman 2. Secretary, NDMC, - Member 3. Financial Advisor, NDMC- Member 	<p>Consultation with UPSC is necessary on each occasion subject to Section 40 of the New Delhi Municipal Council Act, 1994.</p>	

years regular service in the grade

Note

The departmental Asstt. Fire Officer at Level-7 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34,800 Grade Pay Rs.4600) with 8 years regular service in the grade shall also be considered along with outsiders. In case he/she is found fit the same shall be deemed to have been filled by promotion.

The departmental Officer in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of Deputation(ISTC) including period of deputation(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed 4 years. The maximum age limit for appointment by deputation (Including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of application).

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi under clause (C) sub section (1) of Section 43 of the New Delhi Municipal Council Act, 1994(44 of 1994) vide its Resolution No. dated and in consultation with the Union Public Service Commission F.No.....dated.....as required, under sub-section (2) of the said Act, in connection with the recruitment to the post of Asstt. Fire Officer in the New Delhi Municipal Council, New Delhi have been approved by Central Government / Ministry of Home Affairs, vide No.....dated..... under the provisions of sub-section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:

1. Short title and commencement : (i) These regulations may be called the recruitment regulations for the post of Asstt. Fire Officer of New Delhi Municipal Council of New Delhi, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of Posts, Classification and Scale of Pay : The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. Method of recruitment, age limit and other Qualifications, etc. : The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax : Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. Savings : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSTT. FIRE OFFICER

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Asstt. Fire Officer	02 (2018)* * Subject to variation dependent on work load	Category A'	Level-7 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34800 Grade Pay Rs.4600).	Selection	Not exceeding 30 Yrs. Relaxable for Government servants/employees in NDMC upto 5 years in accordance with the instructions/ orders issued by the Central Government. Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.

Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p>Essential A degree in Science from recognized University/ Institute or equivalent and 1) Station Officer course passed from National Fire Service College, Nagpur or equivalent Or Bachelor of Engineering (Fire) from recognized University/ Institute or equivalent; Or Having passed membership examination of the Institute of Fire Engineers (UK) or equivalent. (b) Possessing two years' professional experience. <u>PHYSICAL STANDARD</u> Height – 165 cms. Weight-50 Kgs. Chest (Expanded) 86.5</p> <p>Note: Persons selected/ appointed shall have to produce a Medical</p>	<p>Age – No</p> <p>Educational Qualification to the extent indicated in Col. No. 12</p>	<p>2 Years for direct recruits.</p>	<p>Promotion failing which by Deputation (including short term contract) failing both by direct recruitment)</p>

<p>Certificate from Medical Board of NDMC Charak Palika Hospital, to the effect that the individual is able bodied and does not have any deficiency in any limb and is not suffering from any contagious disease.</p> <p>Note-1 Qualifications are relaxable at the discretion of the UPSC in case of candidate otherwise well qualified.</p> <p>Note-2 The qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in case of candidates belonging to the Scheduled Castes or Scheduled Tribes. If at any stage of Selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them</p>			
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In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>Promotion:</p> <p>Sub Fire Officer with 5 Years regular service at Level 6 as per CCS(RP) Rules, 2016 (PB 2 Rs.9300-34800 Grade Pay Rs.4200) possessing: Station Officer Course passed from National Fire Service College, Nagpur or equivalent.</p> <p style="text-align: center;">OR</p> <p>Bachelor of Engineering (Fire) from a recognized University/Institute or equivalent.</p> <p style="text-align: center;">OR</p> <p>Membership Examination of the Institute of Fire Engineers (UK) or equivalent.</p> <p>NOTE Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>Deputation (ISTC)plus promotion Officers under the Central/State Government/UTs/NDMC/Municipal Corporations of Metropolitan cities and other establishment Fire Brigade Institutions/Stations:</p>	<p>Category ‘B’ DPC (for promotion).</p> <ol style="list-style-type: none"> 1. Secretary , NDMC -Chairman. 2. Director (Finance) ,NDMC - Member 3. Director (P) , NDMC - Member. 4. Chief Security Officer , NDMC - Member 5. Fire Officer, NDMC- Member. <p>Category ‘B’ DPC (for confirmation).</p> <ol style="list-style-type: none"> 1. Secretary ,NDMC -Chairman. 2. Director (Finance) NDMC, - Member 3. Director (P) ,NDMC – Member. 4. Chief Security Officer, NDMC- Member. 5. Fire Officer, NDMC – Member. 	<p>Consultation with UPSC necessary while making direct recruitment and appointing an officer on deputation(ISTC) and for amendments/relaxation of any provision of these recruitment rules.</p>

<p>.</p> <p>a) i) Holding analogous post on regular basis in the parent cadre/Department ; OR</p> <p>ii) With five years service in the grade rendered after appointment thereto on a regular basis at Level 6 as per CCS(RP) Rules, 2016 (Rs.9300-34800 Grade Pay Rs.4200) or equivalent in the parent cadre/department or</p> <p>b) Possessing the educational qualifications and experience prescribed for direct recruits under Col. No.7.</p> <p>The departmental Officer in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of Deputation(ISTC) including period of deputation(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation (Including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of application).</p>		
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NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi under clause (C) sub section (1) of Section 43 of the New Delhi Municipal Council Act, 1994(44 of 1994) vide its Resolution No. dated and in consultation with the Union Public Service Commission F.No.....dated.....as required, under sub-section (2) of the said Act, in connection with the recruitment to the posts of Sub-Fire Officer in the New Delhi Municipal Council, New Delhi have been approved by Central Government / Ministry of Home Affairs, vide No.....dated..... under the provisions of sub-section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:

1. Short title and commencement : (i) These regulations may be called the recruitment regulations for the posts of Sub-Fire Officer of New Delhi Municipal Council of New Delhi, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of Posts, Classification and Scale of Pay : The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. Method of recruitment, age limit and other Qualifications, etc. : The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax : Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. Savings : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF SUB- FIRE OFFICER

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Sub- Fire Officer	06 (2018)* (Subject to variation dependent on work load)	Category B'	Level-6 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34800 Grade Pay Rs.4200).	Selection	Between 18 – 30 Yrs. (Relaxable for Govt. Servant upto 5 years in accordance with the instructions or orders issued by the Central Government)

Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p>Essential (1) Degree from a recognized university or equivalent (2) Sub-Fire Officer course of NFSC, Nagpur or equivalent.</p> <p>NOTE : In case of Grade I Fire 'E' (without Sub Officer course candidate must have one year practical experience in Fire fighting in a reputed Fire Service. Shall have to pass physical endurance test and Sub-Officer level written examination.</p> <p>PHYSICAL STANDARD : i) Minimum Height 165 cms.(Relaxation of 5 cms. for hilly area people). ii) Maximum weight 50 Kgs. iii) Chest (Normal) 81 cms. Chest (Expanded) 86.5cms. iv) Eye Sight 6/6 without any correction.</p> <p>Desirable :- i) Heavy vehicle Driving Licence.</p> <p>NOTE: Persons selected/ appointed shall have to produce a Medical Certificate from Medical Board of NDMC Charak Palika Hospital, to the effect that the individual is able body and does not have any deficiency</p>	No.	Two years	a) 50 % of vacancies by promotion failing which by direct recruitment. b) 50% of vacancies by direct recruitment

in any limb and is not suffering from any contagious disease.			
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In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>Promotion:</p> <p>i) Leading Fire Man at level-4 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 1 Rs.5200-20200 Grade Pay 2400) having ten years regular service in the grade on the basis of seniority subject to rejection of the unfit.</p> <p>ii) Should have passed Sub Officer Course, N.F.S.C, Nagpur OR equivalent.</p> <p>Note-: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Category 'B' DPC (for promotion).</p> <ol style="list-style-type: none"> 1. Secretary ,NDMC- Chairman. 2. Director(P), NDMC - Member. 3. Chief Security Officer, NDMC – Member. 4. Fire Officer , NDMC- Member. <p>Category 'B' DPC (for Confirmation).</p> <ol style="list-style-type: none"> 1. Secretary , NDMC– Chairman. 2. Director(P) ,NDMC – Member. 3. Chief Security Officer ,NDMC– Member. 4. Fire Officer , NDMC- Member. 	<p>Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.</p>

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi in connection with the recruitment to the posts of Leading Fireman in the New Delhi Municipal Council, New Delhi are hereby published in the schedule annexed hereto:

1. Short title and commencement : (i) These regulations may be called the recruitment regulations for the post of Leading Fireman of New Delhi Municipal Council of New Delhi, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of Posts, Classification and Scale of Pay : The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. Method of recruitment, age limit and other Qualifications, etc. : The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

a) who has entered into or contracted a marriage with a person having a spouse living, or

b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax : Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. **Savings** : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

**SCHEDULE
RECRUITMENT RULES FOR THE POST OF LEADING FIREMAN**

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Leading Fireman	*22 (2018) (Subject to variation dependent on work load))	Category 'C'	Level 4 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 1 Rs.5200-20200 Grade Pay Rs.2400).	Non-Selection	Between 18 – 25 Yrs. (Relaxable for Govt. Servant upto 5 years and upto 40 yrs. for departmental candidates in accordance with the instructions or orders issued by the Central Government)

Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p>1. Twelfth Pass from a recognized Board or equivalent.</p> <p>2. Elementary / Basic / Auxiliary fire fighting course from National Civil Defence College, Nagpur / Dte. Of Civil Defence & Home Guards / Defence Institute of Fire Research, Min. of Defence.</p> <p>3. Should be possessing HMV license.</p> <p>4. Should qualify physical endurance test, and written test as prescribed by the competent authority, NDMC.</p> <p>Note: The duration of the fire fighting course not less than 30 working days.</p> <p>5. Should have valid licence for driving heavy duty vehicles.</p> <p>6. <u>Physical Standard</u></p> <p>Height : 165 Cms. (Relaxation of 5 Cm. For hilly area people). Weight : 50 Kgs. Chest : 81 Cms.(Normal) 86.5 Cms. (Expanded)</p>	No.	Two years for direct recruits	<p>a) 70 % of vacancies by promotion failing which by direct recruitment.</p> <p>b) 30% of vacancies by direct recruitment</p>

<p>Eye Sight : 6/6</p> <p>7. Disqualification :</p> <p>i) Wearing glasses/Squint eyes/colour blindness.</p> <p>ii) Flat feet.</p> <p>iii) Knock-knee.</p> <p>iv) Deformity of any limb/extra limb.</p> <p>8. Technical Qualification profession.</p> <p>9. Swimming/Diving.</p> <p>10. Should be conversant with maintenance & correct method of latest fire fighting equipment/ systems in high rise buildings.</p> <p>NOTE : Candidate selected for appointment to the post shall have to undergo a pre-service training of two month as prescribed by D.F.S. and pass the prescribed test. The training shall be terminated if the work and conduct of the candidate is not found satisfactory.</p>			
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In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>Promotion:</p> <p>i) Fire Man at level-2 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 1 Rs.5200-20200 Grade Pay 2000) having five years regular service in the grade on the basis of seniority subject to rejection of the unfit.</p> <p>ii) Should have passed Sub Officer Course, N.F.S.C, Nagpur OR equivalent.</p> <p>Note-: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Category 'C' DPC (for promotion).</p> <ol style="list-style-type: none"> 1. Secretary, NDMC –Chairman. 2. Director(P), NDMC – Member. 3. Chief Security Officer, NDMC – Member. 4. Fire Office,r NDMC – Member. <p>Category 'C' Departmental Confirmation Committee</p> <ol style="list-style-type: none"> 1. Secretary, NDMC– Chairman. 2. Director(P), NDMC – Member. 3. Chief Security Officer, NDMC – Member. 4. Fire Officer, NDMC –Member 	<p>N.A.</p>

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi in connection with the recruitment to the posts of Fireman in the New Delhi Municipal Council, New Delhi are hereby published in the schedule annexed hereto:

1. Short title and commencement : (i) These regulations may be called the recruitment regulations for the posts of Fireman of New Delhi Municipal Council of New Delhi, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of Posts, Classification and Scale of Pay : The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. Method of recruitment, age limit and other Qualifications, etc. : The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

a) who has entered into or contracted a marriage with a person having a spouse living, or

b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** : Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. **Savings** : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

**SCHEDULE
RECRUITMENT RULES FOR THE POST OF FIREMAN**

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Fireman	*235 – (2018) * (Subject to variation dependent on work load))	Category 'Ç'	Level 3 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 1 Rs.5200-20200 Grade Pay Rs.2000).	Non-Selection	Between 18 – 25 Yrs. (Relaxable for Govt. Servant upto 5 years and upto 40 yrs. for departmental candidates in accordance with the instructions or orders issued by the Central Government)

Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p><u>ESSENTIAL :</u></p> <p>1.Metric Pass from a recognized Board or equivalent.</p> <p>2. Elementary / Basic / Auxiliary fire fighting course from National Civil Defence College, Nagpur / Dte. of Civil Defence & Home Guards / Defence Institute of Fire Research, Min. of Defence.</p> <p>3. Should qualify physical endurance test, driving test and written test as prescribed by the competent authority, NDMC.</p> <p>Note: The duration of the fire fighting course shall not be less than 30 working days.</p> <p><u>Desirable :-</u></p> <p>1. Valid licence for driving heavy duty vehicles.</p> <p>2. <u>Physical Standard</u></p> <p>Height : 165 Cms. (Relaxation of 5 Cm. For hilly area people).</p>	N.A.	Two years	Direct Recruitment

Weight : 50 Kgs.

Chest : 81 Cms.(Normal)

86.5 Cms. (Expanded)

Eye Sight : 6/6

Disqualification :

- 1.Wearing glasses/Squint eyes/colour blindness.
Flat feet.
Knock-knee.
2. Deformity of any limb/extra limb.

Technical Qualification profession.

1. Swimming/Diving.
2. Should be conversant with maintenance & correct method of latest fire fighting equipment/ systems in high rise buildings.

NOTE : Candidate selected for appointment to the post shall have to undergo a pre-service training of two month as prescribed by D.F.S. pass the prescribed test. The training shall be terminated if the work and conduct of the candidate is not found satisfactory.

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
N.A.	<p><i>Category 'C' Departmental Confirmation Committee..</i></p> <ol style="list-style-type: none"> 1. Secretary – NDMC Chairman. 2. Director(P) – NDMC Member. 3. Chief Security Officer – NDMC Member. 4. Fire Officer – NDMC Member. 	N.A.